



ANNUAL EEO PUBLIC FILE REPORT  
March 22, 2021-March 21, 2022

**Full-time filled during period and sources of interviews**

There were no full-time positions filled during the reporting period of this report.

**Employment Training**

Every employee received training concerning Discriminating and Sexual Harassment behavior in the workplace. This process required taking a test and passing as a requirement for completion of certification.

**Outreach Initiatives**

**Scholarship program** - West TN PBS continued its participation in the UT Martin Communications Scholarship program. West TN PBS gives a scholarship(s) to communication students who have interned for West TN PBS and shown the skills related to television broadcasting. This involvement began in 1999.

**Participation in programs sponsored by educational institutions relating to career opportunities in broadcasting** - West TN PBS is housed on a university campus which has remained closed for a large part of our covered year. Our outreach via the university was greatly diminished due to covid.

**Internships** - West TN PBS has an internship with four paid minority high school students working on projects with the Age of Nature concerning environmental issues. This student involvement will be producing content to be used on the PBS Learning Media platform locally. Covid greatly diminished direct contact with any internship programs.

**High School P2P Program Participation** – West TN PBS has historically attended the Ripley, TN Pathways to Possibilities Program teaching children (around 3,500 annually) the technology of television. This project was cancelled due to covid.